

**AGREEMENT FOR PROVIDING BIOGAS PLANT OPERATIONS & SOLID  
WASTE MANAGEMENT SERVICES IN MAHINDRA WORLD CITY**

THIS AGREEMENT made and entered into at Chengalpattu in duplicate on this \_\_\_\_ 2025.

**BETWEEN**

**MAHINDRA WORLD CITY DEVELOPERS LIMITED**, (formerly known as Mahindra Industrial Park Limited), a Company incorporated under the provisions of the Companies Act, 1956, having its registered office at 17/18, Patullous Road, Chennai – 600 002 and Corporate Office at Mahindra World City, Administrative Block, Central Avenue, Mahindra World City Sub-Post, Chengalpattu District, represented by its Deputy General Manager-Legal, **Mr. KK Viswanathan** (hereinafter referred to as the “**MWCDL**” which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the One Part;

**AND**

**M/s.** \_\_\_\_\_, a Company incorporated under the provisions of the Companies Act, 1956, having its registered office at \_\_\_\_\_ (Address) \_\_\_\_\_, represented by its Managing Director / Authorized Signatory \_\_\_\_\_ hereinafter called the “**Property Manager**” (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of the Other Part;

**WHEREAS:**

MWCDL has developed an Industrial Park comprising of Special Economic Zone (SEZ) and Domestic Tariff Area (DTA) at Mahindra World City, New Chennai, Chengalpattu District (hereinafter referred to as MWC) and undertook to provide garbage collection from individual industries and households, segregating the solid waste as bio-degradable and non-bio degradable garbage, disposal of recyclable waste, operating solid waste facility, and transportation of solid waste to the earmarked landfill area as per Municipal Solid Waste Management Rules 2016, including operation and maintenance of the compost facility within Mahindra World City, Chengalpattu.

Property Manager has represented to MWCDL that it is also in the business of providing Solid waste management Services and has offered to provide its Solid waste management services to MWCDL on a chargeable basis.

Based on the representations and assurances made by the Property Manager, MWCDL has agreed to appoint and engage the Property Manager for providing Solid waste management Services in Mahindra World City, hereinafter referred to as the “Premises” on the following terms and conditions:

**Now this Agreement witnesseth as follows:**

**DEFINITIONS:**

- I. “AGREEMENT” means this Agreement and all schedules, annexures and exhibits attached to it or incorporated in it by reference and also includes any extensions / addendums, if any, to this Agreement.
- II. “PREMISES” means Mahindra World City where the Solid waste management Service is being provided by the Property Manager. It is also known as property under management, more particularly described in Annexure-II.
- III. “SERVICES” OR “BIO-GAS PLANT OPERATIONS & SOLID WASTE MANAGEMENT SERVICES” means and includes the scope of work and services to be provided by the Property Manager either directly or indirectly in the Premises, more particularly described in Annexure-III and as per the SLA attached.

- IV. “FEES AND CONSIDERATION”: means and includes the price/fees paid by MWCDL to the Property Manager for the services rendered as per the terms of this Agreement, more particularly described in Annexure-V.
- V. “SUPPLIERS” means and includes the original suppliers, who had supplied various equipment’s to MWCDL under a separate contract with MWCDL and installed in the Premises.
- VI. “VENDORS” means and includes the parties with whom the Property Manager enters into contract(s) for providing certain services and supply of materials for the premises.
- VII. “ADDITIONAL SERVICES” means and includes the performance of services by the Property Manager as required by MWCDL at the Premises which will be beyond the scope of services mentioned in Annexure-III.

**1 PREAMBLE**

- 1.1 The Letter of Award ( LOA) dated \_\_\_\_\_ 2025 and the enclosures to the LOA issued by MWCDL and accepted by Property Manager shall form part of this Contract Agreement. In the event of any inconsistency between any or all the correspondence and documents referred to in the agreement and the Letter of Award, the MWCDL’s interpretation shall be final and binding upon Property Manager,
- 1.2 TERM: This Agreement shall be valid from 01<sup>st</sup> April 2025 and shall stand automatically terminated as on the closing hours of 31<sup>st</sup> March 2026 if not, extended as per Clause 1.3 below.
- 1.3 EXTENSION OF PERIOD: Both parties may extend the term of this Agreement on such terms and conditions as may be mutually agreed upon, and shall preferably reach an agreement at least 30 days before the expiration of the Term.
- 1.4 TERMINATION: Either party may terminate this Agreement by giving thirty days (30) written notice, if the other party goes into Liquidation or commits a breach of any terms of this Agreement and the said breach is not rectified by the defaulting party within a period of thirty days, (30) from the date of receipt of a written notice from the Other Party seeking rectification of breach.
- 1.5 Notwithstanding anything contained in Clause 1.3 above, MWCDL and/or the Property Manager may, without any liability, and without assigning any reason whatsoever, terminate this Agreement at any time by giving a written notice of thirty days, (30) to the other party.
- 1.6 PAYMENT OF AMOUNT DUE ON TERMINATION: In case of termination of this Agreement as aforesaid, MWCDL shall within 30 (thirty) days from the date of

termination pay to the Property Manager all amounts validly due to the Property Manager under this Agreement for the services rendered till the date of termination after deducting applicable taxes, costs and any other outstanding etc.

**2 SCOPE OF SERVICES**

2.1 The scope of work and services will be to provide Biogas Plant Operations and Solid Waste Management Services. The detailed scope of services to be provided by the Property Manager to MWCDL will be as specified in Annexure-III to this Agreement for the consideration stated in Clause 3, and Annexure-V.

2.2 The Property Manager's work comprises the management of all workforce, supervision, tools, and materials for the provision of the Biogas Plant Operations & Solid Waste Management Services to MWCDL directly or indirectly through its Vendors as specified in Annexure-III.

**3. FEES AND CONSIDERATION**

3.1 MWCDL will pay to the Property Manager the agreed fees and consideration as stated in Annexure-V of this Agreement. GST as applicable for services rendered within Mahindra World City shall be paid by MWCDL extra over and above the fees.

3.2 Any additional services to be rendered by the Property Manager at the written request of MWCDL and accepted by the Property Manager, and not specified in this Agreement, will be paid at actual together with Property Manager's service charges and the service tax/GST at the applicable rate on submission of the bills for such additional services along with the request note of MWCDL seeking such additional services.

3.3 The Property Manager will review periodically the pricing and advise MWCDL of any change in the existing taxes, charges, fees or other imposts of whatever kind, introduced, removed, reduced or increased.

3.4 The said amount of fees will be paid on a monthly basis as agreed. In the event of non-payment of bills by MWCDL for 3 (three) months in succession, the Property Manager, will be at liberty to terminate the Agreement forthwith, with prior notice to MWCDL and shall not be responsible for any acts or omissions thereafter.

3.6 The applicable taxes will be deducted at source as per the Income Tax Act, and any other legislation as may be applicable from time to time. The TDS certificates and other certificates will be provided to the Property Manager by MWCDL in due course of time.

3.7 The Property Manager shall perform all services set forth in Annexure - III hereto and in terms of this Agreement.

- 3.8 This Agreement is personal to the parties hereto and the rights and obligations arising hereunder shall not be assignable by them except with the prior written consent of the other party hereto.

**4. MWCDL'S REPRESENTATIONS & COVENANTS**

MWCDL hereby represents and covenants that:

- 4.1 MWCDL is a legal entity established under the law duly, validly existing and has a good standing under the law.
- 4.2 MWCDL is the legal owner/occupant of the Premises.
- 4.3 MWCDL is empowered by law and its internal regulations to enter into this Agreement, and is not prohibited by any law from entering into this Agreement.
- 4.4 MWCDL will not recruit any employee of the Property Manager or its Vendors during the period of this Agreement and/or within one year after the termination of this Agreement without prior written consent of Property Manager.
- 4.5 MWCDL will pay the fees as agreed on a monthly basis to the Property Manager for the services rendered to MWCDL.
- 4.6 The Property Manager by relying upon express representations made by MWCDL is entering into this Agreement.
- 4.7 The arrangement of drinking water for labour & staffs is under contractor's scope, if required the potable water may be supplied by MWCDL at free of cost at one source.

**5. PROPERTY MANAGER'S REPRESENTATIONS & COVENANTS**

The Property Manager hereby represents that:

- 5.1 The Property Manager is a legal entity and is empowered by law and the internal regulations to enter into this Agreement.
- 5.2 The Property Manager has the requisite knowledge, expertise, experience, infrastructure and other facilities to provide the services as mentioned in Annexure-III to this Agreement.
- 5.3 The Property Manager will not recruit any employee of MWCDL during the term of this Agreement and/or within one year after the termination of this Agreement.
- 5.4. The Property Manager shall obtain the written consent of MWCDL prior to its entering into contracts with Vendors for providing certain services and supply of materials under this Agreement.

- 5.5. If the Property Manager appoints/engages any Vendor/s for providing certain services and supply of materials under this Agreement subject to clause 5.4 above, the Property Manager shall duly pay such Vendors the fees for the services/materials rendered/supplied by such Vendors in such a manner as agreed between the Property Manager and such Vendors. and MWCDL is in no way responsible for such payments. Property Manager agrees to provide proof for such payments as and when required by MWCDL. Also for the sale of recyclables, Property Manager will get into agreement with an authorised vendor subject to clause 5.4. Property Manager will sell the recyclables with consent obtained from MWCDL and will share the details of recyclables sold to the Authorised vendor with MWCDL on a regular basis.

**6. PROPERTY MANAGER'S OBLIGATIONS**

- 6.1 Property Manager shall provide competent, qualified and trained personnel in the rendering of its services. It shall ensure that the personnel deployed for providing the SWM Services shall meet the needs and requirements of this Agreement.
- 6.2 Property Manager shall raise an invoice for the services rendered for each Calendar month in the succeeding month. The invoice shall be submitted by Property Manager to MWCDL within 5 (Five) working days from the end of previous month along with the attendance register and copies of remittance challans in proof of payment of P.F., salary and ESI etc., for themselves / each vendor engaged by it for the previous month and the same shall be paid by MWCDL within 30 (Thirty) days after receipt of the said invoice along with supporting documents and upon proper verification. However the bills submitted will be considered for payment subject to completion of SLA (Service level Assessment) by MWCDL with the Property Manager.
- 6.3 The Over Head charges / Management fees shall be paid proportionate to the SLA report and no advance shall be paid.
- 6.4 Only Bio-metric attendance details will be considered for attendance
- 6.5 Property Manager shall ensure that no personnel shall be employed continuously for two shifts without any break in a day under any circumstances. Any violation in this behalf will be viewed seriously besides inviting further action by MWCDL including the action of terminating this Agreement.
- 6.6 The Property Manager shall appoint uniformed and trained personnel for performing the SWM Services and ensure that such personnel fulfill the following criteria:-
- a. Physically and mentally alert and fit.
  - b. Properly uniformed with a neat and tidy appearance and adequately trained.
  - c. Personnel deployed shall have the required qualification viz., Solid waste collection processes, segregation processes, etc., and experience in the services

in which they are deployed with basic written and spoken English knowledge apart from local Tamil language.

- d. Personnel shall strictly adhere to the safety regulations. They must strictly avoid smoking, using alcohol, wearing loose fitting dress and slippers etc., while on duty.
  - e. Any misbehavior by the Personnel deployed shall not be tolerated and MWCDL has every right to direct the Property Manager to stop deploying such personnel any further.
  - f. All personnel shall carry valid identity card at all times issued by the Property Manager / its Vendors.
  - g. The personnel who operates any vehicle has to possess necessary valid license to use/drive the vehicle.
  - h. Medical checkup should be carried out to all employees by the Property Manager once in a quarter and the report to be shared with MWCDL. The employees deemed unfit by the assessing medical practitioner/MWCDL to be immediately terminated by the Property Manager.
- 6.7 The personnel deployed for performing the services shall be employees of the Property Manager / its Vendors and all statutory liability etc., shall be paid for by them viz., Minimum Wages, ESI, PF etc., Property Manager hereby agrees to indemnify MWCDL against any legal action that may occur due to noncompliance of the statutory provisions like Labor Law, EPF/ESI, WC Act etc. by the Property Manager/its Vendors. Property Manager shall provide MWCDL with all relevant records in proof of payment of salary to its/vendors' personnel, statutory dues every month for their records
- 6.8 Property Manager/its Vendors shall insure all its personnel for personal accident, injury and death etc., whilst on duty with the insurance companies during the period of this Agreement and provide copies of the insurance policies to MWCDL for its records.
- 6.9 Property Manager shall provide adequate supervision in order to ensure due and proper performance of the Biogas Plant Operations & Solid waste management Services. All personnel will be issued charter of duties by the Property Manager. Additionally the personnel deployed should fulfill the criteria as described hereunder in Annexure-VI. In the event of the Supervisor/essential staff being absent/on leave from his regular work, the Property Manager shall deploy alternate Supervisor/essential staff with same/similar qualification for the said period.
- 6.10 Property Manager shall ensure that the personnel deployed shall not leave their duty without prior permission. Absence of personnel from the duty post without due permission of MWCDL's authorized Official is a serious breach of the terms

of this Agreement and as aforesaid warrants other appropriate actions by MWCDL.

- 6.11 Property Manager shall ensure that all necessary reports and other information are sent to MWCDL on a daily, weekly, and monthly basis and shall hold regular monthly meetings by the senior officials of the Property Manager / its Vendors with the officials of MWCDL or whenever MWCDL calls for such a meeting with prior information to Property Manager.
- 6.12 Property Manager / its personnel shall take proper and reasonable precautions to ensure that no loss, destructions, waste or misuse caused in the areas of responsibilities assigned to them.
- 6.13 The personnel shall not accept any gratuity or reward in any shape or form from any employee of MWCDL, Visitors, Guests, Residents or Occupants of the MWCDL.
- 6.14 Property Manager shall do and perform Biogas plant operations & Solid waste management Services which have been mutually agreed upon between the Parties from time to time.
- 6.15 MWCDL shall have the right to recommend for removal of any personnel who is found to be unfit/undesirable or otherwise and similarly the Property Manager / its Vendors reserves the right to change the personnel with prior approval from MWCDL, emergencies exempted.
- 6.16 Property Manager shall be responsible for safe-keeping of all the property and equipment of MWCDL entrusted to them and under their control (reasonable wear and tear accepted). Any damages or costs or loss to the said property and equipment attributed solely to the Property Manager shall be deducted from the fees payable to the Property Manager after due written information to the Property Manager and MWCDL shall be entitled to recover such damages or losses or costs in full. The decision of MWCDL in this regard shall be final. Property Manager shall hand over all the equipment's in good condition to MWCDL on the expiry of this Agreement, unless the Agreement is extended / renewed for a further period.
- 6.17 Property Manager undertakes to conduct regular training for all the employees as per the functional skill matrix drawn out and as per the requirements of MWCDL.
- 6.18 Property Manager shall provide additional services on a chargeable basis as and when required by MWCDL at mutually agreed terms.

- 6.19 Property Manager agrees to indemnify MWCDL against all claims, compensation and damages, losses arising out of any accident, negligence, omission, commission, action or inaction or any other reason caused by the Property Manager/ its Vendors, its employees, its visitors, guests, etc.,
- 6.20 Since the services provided by the Property Manager are essential services, Property Manager agrees not to stop providing the Solid waste management Services without any notice to MWCDL save and except under clause 12. Such discontinuation of services, if any, shall be construed as a serious breach of this Agreement and MWCDL shall, at the cost and expense of Property Manager, avail alternate services until such time Property Manager resumes the Solid waste management Services or the termination of the Agreement, whichever is earlier. Besides, MWCDL shall be entitled to enforce the specific performance of this Agreement and all costs and expenses incurred by MWCDL such as fees to lawyers, drafting charges, representation charges, consultancy charges etc., shall be borne by the Property Manager.
- 6.21 Property Manager shall keep adequate spares provided by MWCDL at the site to reduce the downtime in the event of any major breakdowns. Property Manager shall be responsible for preparing PPM schedule for all the equipments as per the standards and same to be executed and recorded.
- 6.22 The Property Manager shall not assign its interest, rights or obligations under this Agreement to any third party without the previous written consent of MWCDL.
- 6.23 The consideration paid to the Property Manager is for providing services as described in ANNEXURE "III" hereto during the period of this Agreement. In the event the scope of services is enlarged by MWCDL or by operation of law, the Property Manager shall undertake such additional services for an additional fee to be agreed upon between the Property Manager and MWCDL.
- 6.24 It shall be the responsibility of the Property Manager to ensure that all the Vendors engaged by them comply with all the Labour laws and other statutory requirements and that MWCDL is not put to any loss on account of the omissions and commissions of the Property Manager or its Vendors.
- 6.25 Property Manager to assign a responsible representative to attend the Monthly Statutory audit conducted by the auditor appointed by MWCDL with relevant documents. Non-attendance shall be treated as non-compliance & non-negotiable and will have an impact on monthly SLA.
- 6.26 Payments to be made after the completion of monthly Service Level Assessment meeting and the payment is subject to SLA scoring.

- 6.27 Revision of SOP to be done by the property manager half yearly and / or as and when there is any deviation in the procedures, the revision to be carried out immediately after necessary approvals by MWCDL.

**7. MWCDL'S OBLIGATIONS**

- 7.1 To pay the Property Manager for the services stipulated in the Agreement as per the agreed terms and in the manner stipulated in the ANNEXURE V for payments after deducting all statutory levies etc.,
- 7.2 To pay separately for any additional services required by MWCDL over and above the ones contained in this Agreement, at rates to be mutually agreed between the Parties.
- 7.3 MWCDL will provide all assistance and do whatever is necessary to enable the Property Manager to carry out the work as stipulated herein without any kind of hindrance from owners/occupiers and clients/customers of the premises.

**8. COMPLIANCE WITH LAWS**

- 8.1 It is clarified that all the personnel deployed for performing the Solid waste management Services are the staff of Property Manager / its Vendors and on their rolls and that there is no employer-employee relationship between MWCDL and the said personnel. It shall be the duty of Property Manager / its Vendors to ensure compliance with
- (i) All statutory provisions under the Labour Law, including but not limited to Minimum Wages Act, Payment of Bonus Act, Employees Provident Fund Act, Employees State Insurance Act, Workmen Compensation Act and other applicable enactments from time to time.
  - (ii) Property Manager shall fully indemnify MWCDL against all claims, losses, liabilities, costs, expenses, damages, actions and proceedings whatsoever, which may be made or taken against MWCDL by any person or authority (i.e.,) arising out of any action or non-action, accident or otherwise by breach by Property Manager / its Vendors of the terms contained herein.
- 8.2 Property Manager / its Vendors shall at all times be duly licensed to carry on its business of providing the Solid Waste Management Services and shall ensure due and proper compliance with the necessary enactments, laws, bye laws, notices, regulations and orders now existing or hereinafter made in relation to the services and shall indemnify MWCDL against all damages, claims, proceedings, actions, and costs in relation to this clause. In the event of default by Property Manager / its Vendors, MWCDL shall be entitled to terminate this Agreement without any notice to Property Manager without prejudice its right to seek damages etc.

**9. PAYMENT**

- 9.1 Payment by MWCDL on monthly basis on receipt of invoice for the services provided hereunder shall be a fundamental obligation under the agreement. Also payment of overhead charges will be monitored on the basis of adherence & successful completion of the points covered under Key Performance Indicators (KPI) and Service Level Agreement (SLA) based on Scope of Works Any default in payment terms shall entitle GP to suspend or terminate this agreement after giving 30 days notice period to MWCDL.
- 9.2 No Mobilization advance will be paid by MWCDL.
- 9.3 Monthly payment will be paid after within 30days from the date of correct invoice submitted with all the supporting documents strictly as per checklist given by MWCDL. The contractor's Labour statutory compliances are audited monthly by MWCDL appointed auditor (inhouse/third party) and the monthly invoice shall be processed post statutory audit clearance.
- 9.4 The salary structure should be followed as per the attached cost sheet (Annexure-V). In case of any short payment, MWCDL shall have right to recover the same from contractor after a periodical review.
- 9.5 The Complete Invoice with all supporting documents is to be submitted 5th date of every calendar month. In case of delayed submission beyond 5th date of the month, then the monthly bill will be paid only in the subsequent month.
- 9.6 Consumables shall be provided by the contractor and the bills for the consumable materials are to be submitted for the evaluation to make payments. In case any additional consumable material required for the Service /Works, the Contractor has to bear the extra cost.
- 9.7 Final bill: If the contract not been renewed / continued, the final bill shall be released within 45 working days from the date of receipt of invoice with all necessary backup documents including reconciliation statement duly verified by MWCDL In charge / Labour consultant.
- 9.8 No retention money shall be deducted from monthly bill payments.
- 9.9 Performance Bank Guarantee : The Contractor shall submit a Performance Bank Guarantee (PBG) equal to the value of Two (02) month's Bill value, valid till 30th April 2026 and having claim date up to 31st March 2027 or till mutually agreed extended period as per MWCDL approved format and from approved list of banks.

**10. CONFIDENTIALITY**

Property Manager / its Vendors will ensure that all its personnel shall not at any time, without the consent of MWCDL in writing, divulge or make known any secrets, accounts, matters or transaction undertaken or handled by MWCDL and shall not disclose to any person, any information relating to the affairs of MWCDL or its occupants in the MWC Industrial Park. This clause does not apply to information, which is or becomes public knowledge or was lawfully in the possession of the Property Manager or its Agents. For breach of this clause, MWCDL shall have the right to terminate this Agreement besides other remedies.

**11. VARIATION**

The service charges under this agreement are based on wages, cost of materials and other expenses. However, if there is any revision in the minimum wages component, then in such an event, on a written request from the Property Manager, MWCDL shall consider such request favorably. It is clarified that during the period of this Agreement, the cost of materials and other expenses shall remain unchanged.

**12. DURATION OF AGREEMENT & TERMINATION**

12.1 This Agreement shall be for a period of 1 year with effect from 1st April 2025 and valid till 31st March 2026 and having claim date up to 31st March 2027. This may be renewed for a further period as may be mutually agreed upon between the Parties.

12.2 MWCDL has the right to terminate this Agreement by giving one month written notice or payment of the charges in lieu thereof to the Property Manager without assigning any reasons.

12.3 The Parties shall be entitled to vary/revise the terms of this Agreement by mutual consent by exchange of letters.

12.4 The Parties agree that the measure of performance by Property Manager shall be in accordance with the Services Level Agreement (SLA) as mentioned hereunder in ANNEXURE 'VII'. Further the parties shall be entitled to vary/revise the Services Level Agreement even during the term of this Agreement by mutual consent by exchange of letters.

**13. FORCE MAJEURE**

If at any time during the subsistence of this Agreement, the Property Manager, for reasons beyond its control, is unable to carry out the work in terms hereof and/or if the said Premises is destroyed or damaged by fire, tempest, earthquake, accident, act of God, war, or due to any other cause beyond the control of the Property Manager and that rendering of the service under the terms of this Agreement cannot be fulfilled, then the Property Manager and MWCDL shall have the option to put an end to this Agreement forthwith.

**14. GOVERNING LAW**

This Agreement and all matters relating hereto, shall be governed by Indian law.

**15. ARBITRATION & DISPUTE RESOLUTION**

- 15.1 In the event a dispute or difference arises in connection with or in relation to this Agreement, the parties shall be entitled to refer such dispute or difference to arbitration.
- 15.2 The arbitration shall be conducted by a panel of three arbitrators, one to be appointed by MWCDL, another by the Property Manager and the third arbitrator to be appointed by the two arbitrators appointed in the manner mentioned above.
- 15.3 The venue for such arbitration shall be at Chennai.
- 15.4 All arbitration proceedings shall be conducted in English.
- 15.5 The arbitration shall be governed by The Arbitration and Conciliation Act, 1996.
- 15.6 The arbitration award shall be in writing and shall be final and binding on the parties.
- 15.7 The arbitrators shall have the power to award the costs and reasonable expenses (including reasonable fees of counsel) incurred in the arbitration as also interest on any amounts payable by a party to another.
- 15.8 When any dispute or difference is referred to arbitration, except for the matters under dispute, the parties shall continue to exercise their remaining respective rights and fulfill their remaining respective obligations under this Agreement.
- 15.9 The provisions of this Clause shall survive the termination of this Agreement.

**16. MISCELLANEOUS**

**16.1 NATURE OF AGREEMENT**

It is understood that MWCDL and the Property Manager are independent entities engaged in the conduct of their respective businesses. This Agreement shall not constitute them as the agent or partner of each other for any purpose whatsoever.

**16.2 AMENDMENT**

No modifications or amendment to this Agreement and no waiver of the terms or conditions hereto shall be binding unless made specifically in writing duly executed by the authorized representative of the parties.

In case of any changes in the contract value for any reason for any locations, the amendment to this agreement shall be done through an addendum and it would be

read as part of this agreement. All the other terms and conditions of this Agreement shall remain in full force and effect.

**16.3 SEVERABILITY**

If any provision of this Agreement is invalid or unenforceable or prohibited for any reason, this Agreement shall be considered divisible as to such provision which shall be inoperative and shall not be part of the consideration moving from either of the parties hereto to the other and the remainder of this Agreement shall be valid and binding.

**16.4 WAIVERS**

No forbearance, indulgence or relaxation of any party at any time to require performance of any provision of this Agreement shall in any way affect, diminish or prejudice the right of such party to require performance of the same provision and any waiver or acquiescence by any party of any breach of any provision of this Agreement shall not be construed as a waiver or acquiescence of any continuing or succeeding breach of such provisions, a waiver of any continuing or succeeding breach of such provisions, a waiver of any right under or arising out of this Agreement or acquiescence to or recognition of rights and/or position other than as expressly stipulated in this Agreement.

**16.5 NOTICES**

16.5.1. Any notice or other communications required or permitted hereunder to any party shall be in writing and shall be sufficiently given if personally delivered or sent by overnight courier, first class mail - postage prepaid or transmitted by facsimile (with confirming copy sent by airmail) or other form of recorded communication such as electronic mail:

**If to Property Manager:**

M/s. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone - \_\_\_\_\_.

**If to MWCDL:**

Administrative Block, Central Avenue,  
Mahindra World City, Mahindra World City Sub (PO),  
Chengalpattu (Dt),  
Pin code – 603 004,  
Tel.: 044 – 49400000

16.5.2. Such notices and other communication duly given shall be deemed to be effective if given by personal delivery, upon such delivery; or if sent by telecopier,

upon the next business day after sending thereof: or if sent by certified or registered mail, upon delivery or the twelfth (12) business day following the date of dispatch thereof, whichever is earlier. Each party shall inform the other parties about any change in their respective addresses as set out herein above. Or to such other address as either party may specify in writing. Urgent notices shall be by facsimile message, telex or cable.

**17 COUNTERPARTS**

This Agreement may be executed in one or more counterparts and all such counterparts shall together constitute one Agreement binding on all the parties.

**18 AUTHORISATION**

The persons signing this Agreement on behalf of the respective parties represent and covenant that they have the authority to sign and execute this Agreement on behalf of the parties for whom they are signing.

**19 ETHICAL CONDUCT**

With respect to the performance of this Agreement, it is specifically understood and agreed that neither the contractor nor any of its employees, representatives, agents, servants or contractors will pay, promise to pay or authorize payment of any money or anything of value, directly or indirectly, whether as a bribe, pay-off, kick back, gift, commission or gratuity to any public officials for the purpose of illegally or improperly inducing any government or corporation in public sector to make a decision or illegally or improperly influence any public officials or take any other improper action and that further, the contractor shall not maintain slush funds for political contributions or in anyway imply or suggest that such illegal payments may be forthcoming from it on behalf of it or MWCDL its divisions, affiliates, subsidiaries, officers or employees.

**20 WARRANTIES**

The Warranties given by the various Suppliers of the equipments to MWCDL, supplied and installed by them against defects and faults and for replacement thereof will have to be enforced by MWCDL. MWCDL agrees to rectify/repair/replace at its costs, all the equipments purchased and installed by them in the Premises. The Property Manager shall not be responsible for the defects / malfunctioning of those equipments. In respect of all equipment covered under the warranties, it will be sole responsibility of MWCDL to take care of replacements / servicing during the term of the Contract. Likewise, the Property Manager shall be responsible for the contract entered into by him with the Vendors.

**IN WITNESS WHEREOF** the parties hereto have hereunto set and subscribed their respective hands and seals to this Agreement this day, month and year first herein above written.

SIGNED & DELIVERED BY:

For and on behalf of  
MWCDL

(1)

(2)

Witnessed by:

Deputy General Manager - Legal

For and on behalf of  
THE DIRECTOR  
M/s. \_\_\_\_\_

(1)

(2)

Witnessed by:

\_\_\_\_\_,  
\_\_\_\_\_,  
\_\_\_\_\_

ENCLOSURES :

ANNEXURE – I – LOA

ANNEXURE – II – PREMISES

ANNEXURE – III – SCOPE OF WORKS

ANNEXURE – IV – TOOLS & TACKLES

ANNEXURE – V – COSTING SHEET

ANNEXURE – VI – CRITERIA FOR MANAGEMENT STAFF

ANNEXURE – VII - SLA

ANNEXURE – VIII - WASTE COLLECTION SCHEDULE

ANNEXURE – IX – EHS REQUIREMENTS

ANNEXURE – X – ENERGY & ENVIRONMENT CONSERVAION MEASURES

ANNEXURE – XI – VIOLATION CLAUSES

ANNEXURE – XII – CONTRACTOR CODE OF CONDUCT

ANNEXURE – XIII - OHSM.PLAN

**ANNEXURE - I**

Letter Of Award (LOA)

**ANNEXURE - II**  
**PREMISES**

Premises comprising of Mahindra World City.

**ANNEXURE - III**  
**SCOPE OF WORK & SERVICES – PARK**

1. Collection of solid waste from the residential units, industrial, commercial complexes, and identified locations inside the MWC Industrial Park as per schedule provided;
2. Segregation of solid waste into biodegradable and non-biodegradable categories;.
3. The segregated waste has to be as per the norms / quality required for feeding into Bio-Gas Plant.- Material Recovery facility with proper disposal of segregated waste.
4. After segregation and biological processing, transferring the biodegradable waste to composting facility;
5. Operation & Maintenance of Compost facility following PPM schedules;.
6. Transportation of final rejects and inert to the landfill site;
7. To identify a suitable authorised vendor for selling out the recyclables with written consent from MWCDL.
8. Provision of safety & PP Equipment and tools and ensuring usage of the same during collection/segregation/processing.
9. To maintain proper documents for collection and processing etc. and to be produced whenever requested by MWCDL;
10. To submit daily reports before 11.00 am on the subsequent day and monthly report before 3<sup>rd</sup> working day of every month;.
11. Proper packaging & selling of compost produced and Transporting of final rejects and inert to the landfill site;
12. Providing safety equipment and tools for collection / dumping / processing;.
13. Waste collectors not to go beyond specified allocated collection place inside customer campus;.
14. Safety transportation methods to be followed. (To cover & transport and No litter on the road)
15. To weigh incoming wastes.
16. Segregation to be done following all safety precautions.
17. To maintain the plant neat & tidy without any leachate water flowing / bad odours etc.
18. To maintain proper documents for collection, process etc.

19. To submit all the documents when requested by MWCDL.
20. Identification boards to be kept in front of each windrows to know about the process period.
21. Tractors and shredders are to be supplied by the Property Manager.
22. To comply with all statutory compliances including regulatory bodies
23. All workers to be insured of any eventualities.
24. Medical checkup for employees to be carried out once in a quarter and record to be maintained for the same.
25. Equipments like fly controller and odour controller to be maintained properly.
26. Documentation / records to be maintained on any sales activity done.
27. Identified landfill site to be maintained as per statutory requirements
28. Coordination with Government Authorities / Bodies for approval / clearance / testing.-
29. Only approved / standardized quality of the chemicals are to be used for the process.
30. Disposable waste collected should not exceed 26 loads a month, if exceeded approval should be obtained from MWCDL and at any case it should not exceed 30 loads a month in total. If exceeds the cost should be borne by service provider/Property Manager;
31. Waste disposal done by service provider through third party should comply with norms provided by regulatory authority and if any deviation on the same will attract penalty / termination of contract without any prior or further notice. Inspection of third party disposal should be monitored regularly and report to MWCDL.
32. Any changes in regulatory norms should be followed, without any deviations on time to time.
33. The Property Manager have right to sell all the recyclable waste, segregated from daily collected waste. And quantity of waste segregated, sold and revenue from sale should be submitted to MWC,O&M on monthly basis.
34. The Property Manager put an Agreement with all recycler including the party who is taking out the inert (Rejects), generated in the daily collected waste.

**Working Days and Hours:** The Biogas plant operations and Solid waste management services are to be provided for six working days in a week; however, the duty schedule can be defined as per the requirement at the site. The duty schedule can be arranged as break shift and staggered holiday to ensure that Solid waste management services are available even on holidays.

The working hours – 8.00 AM to 5.00 PM (1.00 PM to 2.00 PM lunch break)

**ANNEXURE - IV**  
**LIST OF TOOLS AND TACKLES**

<b>Tools</b>	
<b>S.NO.</b>	<b>ITEM</b>
1.	Nose mask
2.	Gum boot
3.	Hand gloves
4.	Baskets
5.	Dust pan
6.	Power harm
7.	Wheel barrow
8.	Odour controller
9.	Fly controller
10.	Shovel
11.	Plastic sheets
12.	Grease gun
13.	Tools for
14.	Safety goggles

**ANNEXURE - V**  
**COSTING FOR BIOGAS PLANT OPERATION & SOLID WASTE MANAGEMENT**  
**SERVICES**

S.no	Descriptions	Qty	Fy26		Remarks
			Rate	Amount	
{A}	<b>Manpower</b>				
1	Labour	18			All workers shall get salary as per quotation (quotation shall not be lower than minimum wages rules)
2	Driver (2 SWM + 1 Bigas plant)	3			
3	Technician for Biogas Plant & Compost Plant	1			
4	Supervisor	1			
5	Biogas Plant Engineer	1			
6	Plant Manager	1			
7	Tractor with Hire ( 1 - garden waste + 2 for food & Municipal waste )				*Should be available 24/7. *Three tractors and two trailers (One trailer available with MWCDL) including fuel & maintenance. *Area to be covered is as per fixed schedule which will be reviewed from time to time.
7a.1	Tractor Hire charge (Only tractor)	3			
7a.2	Trailer hire Charge (without tractor)	2			
7a.3	Bio Gas Tractor - Maintenance (Paid on actuals)	2			
7b	Slurry tanker & Tractor (Provided by MWCDL)	1			*Maintenance shall be carried out and cost reimbursed on actuals. *Tenderer should include cost estimated by MWCDL.
8	JCB Hire	1			Should be available 24/7 inside premises.
9	Consumables 1 - Biogas + SWM	1			*will be reimbursed on actuals as per approved price list.
10	Consumables 2 - Compost	1			*should not exceed the approved cost & Quantity.
11	Disposal of rejects / Shifting of rejects from STP to SWM ( On actual basis)	25			* <i>REJECTS - Loading of rejects, Shifting from STP to SWM, unloading and processing is part of scope</i>
12	Medical checkup (Once in a quarter)	21			will be reimbursed on actuals as per approved price list, should not exceed the approved cost & Quantity.
	<b>Sub - Total</b>				
{C}	<b>Overheads</b>				(on only labour cost)
	<b>Total</b>				<b>(Per Month)</b>
	<b>Total (Excl Tax)</b>				<b>(Per Year)</b>

**WAGE BREAKUP**

S.NO	Description	Fy26				
		Plant Engineer	Supervisor	Workers	Driver	Technician
	Basic					
	Dearness Allowance					
	Other Allowances					
	HRA					
	Leave Wages					
<b>{A}</b>	<b>Sub - Total</b>					
<b>{B}</b>	<b>Deductions</b>					
	ESIC - Employee's Contribution					
	PF - Employee's Contribution					
	Labour Welfare Fund					
	<b>Sub - Total</b>					
<b>{C}</b>	<b>Net Salary per month</b>					
<b>{D}</b>	<b>Statutory Additions</b>					
	ESIC - Employer's Contribution					
	PF - Employer's Contribution					
	Bonus					
	Gratuity					
	Labour Welfare Fund					
	Professional Tax					
	<b>Sub - Total</b>					
<b>{E}</b>	<b>Other Direct Costs</b>					
	<b>Sub - Total</b>					
	<b>Total - A + D + E</b>					

**ANNEXURE - VI.**

**Scope and responsibility of work:**

**Project manager:**

- 1) Monitoring the daily waste collection and transportation activity and co-ordination with the supervisors.
- 2) Monitoring the segregations food waste feeding into biogas activity and instructing the supervisors about the operation.
- 3) Checking the PPM (Planned preventive maintenance) activity for the machineries & maintain log book for the same.
- 4) Maintaining the records (soft copy & hard copy) for incoming waste, segregation of waste, sales & revenues from recyclables, vehicle & machinery maintenance etc...
- 5) Preparing daily and monthly project activity reports and submit to the client on time.
- 6) Maintaining internal service break downs and customers' complaints.
- 7) Briefing daily to employees about safety at work and project activity.
- 8) Conducting training programs every month to the employees about the methodology of collection, segregation, processing, mechanical screening, Leachate management, packing etc...
- 9) Mutual interaction with client and statutory auditors for contract labour.
- 10) Following and maintain the Statutory compliances like Ground water testing, Ambient air monitoring, Weigh bridge calibration, compost testing, etc..
- 11) Preparation and early revision of SOP for Integrated Solid waste management.
- 12) Maintaining all statutory requirements for labour, vehicles etc..
- 13) Complaint redressal;
- 14) Handling administrative matters of field staff.

**Supervisor**

- 1) Overall in-charge of collection & transportation of waste and accountable for Proper & efficient operation.
- 2) Ensure the waste collection activity on time to time as per schedule.
- 3) Attending to complaints and special collection requests.
- 4) Receives complaints & feedback for carrying out timely operations
- 5) Proper conduct of waste workers.
- 6) Proper conduct of driver and ensuring road safety.
- 7) Supervision of segregation, recycling and windrow composting.
- 8) Running plant machinery and its regular maintenance.
- 9) Maintenance of daily records for collection, transportation & recycling Operations. A copy of this report is to be submitted to the Project manager.

**Workers:**

- 1) Wears the uniform, Identity Card and PPE (Personnel Protective equipment) during duty hours.
- 2) Waste collectors should not go inside the customer's premises without proper permission
- 3) Use the equipment provided for the purpose and keeps it in proper and safe custody.
- 4) Waste collectors should clear all the municipal solid waste from the dust bins at customer end.
- 5) Waste collector should not collect the loose material (without packing) that create nuisance to the surroundings
- 6) The waste collection of only municipal waste and thereafter its storage at designated points for its transportation to the plant. Keep the area in tidy condition.
- 7) Waste collectors should ensure no littering in the customer's premises during collection and lifting of the waste. if any scattering that should be cleared immediately.
- 8) Segregation of waste at the plant.
- 9) Carrying out all work assigned for Segregation, loading to third party vehicle etc...

**Driver**

- 1) Operates the vehicle and ensures road safety.
- 2) Collects the waste from the designated site.
- 3) Maintains the vehicle in good working condition & carries out daily inspection before operation. Progress / shortfall of work to Chief Manager for intimation / necessary action / intimation to higher officers.

ANNEXURE - VII

OVERALL SWM SERVICES - STATUTORY & SOW PARAMETERS VERIFICATION

S.NO	MANAGING POINTS	CHECK POINTS	POINTS	Max Possible points	Self assessment by the vendor	Assessment by MWCDL	EVIDENCE TO BE CHECKED
1	Adherence of Safety, Statutory norms	All compliances as per statutory regulations to be complied with nil audit observations by statutory audit.	Yes/No				Internal Audit report by Third party
		Non availability of safety gears, & Equipment's & Nil reportable accidents	Yes/No				Monthly safety report submitted by Safety Officer. Monthly Safety MIS / Stock register (PPE)
		Timely submission of bill & invoices with nil errors	Yes/No				Bill should be received in MWCDL office 5th working day of every month
		No complaints from Forest & any other authorities	Yes/No				As per notice issued by the authorities
		Adherence to SOP	1				Checklist / reports / Registers - All to be duly signed by MWC authorities
		Collection Schedule Adherence	1				Collection register
		Odor / insect control	1				Waste segregation yard Maintenance details
		Medical checkup for all employees as per contract agreement	1				Medical Checkup report to be submitted twice in a year.
		Maintenance of Weighbridge & AMC	1				AMC vendor visit report as per schedule
		Agreed training schedules as per gap analysis & skill matrix	1				MOM
		100 % Attendance to be maintained at all time	1				Biometric/ Attendance register
		Up keep the segregation platform and follows the daily process activity	1				Report for Biogas daily activity.
		Submission of daily & monthly reports	1				Submission or reports as per the timelines
		Trommel machine, Vibro machine & Bailing machine maintenance	1				Maintenance report & Breakdown details
		Materials, Consumables, Recyclables inventory details	1				Monthly reports.
		Closure of pending points previous SLA meeting	1				MOM Target Vs Actuals
<b>Total points achieved</b>			<b>12</b>				

**OVERALL SWM SERVICES - SERVICE LEVEL ASSESMENT (Productivity & Efficiency based)**

SNO	Area	KPI	MOP	Target	Points	Max Possible	Self assesment	Assesment by MWC	Proof of Documents
1	<b>SWM - General</b>			<b>As per SOW &amp; Statutory</b>	<b>12</b>	<b>12</b>			
2	Response time, CC & IB	Response time	TAT (Turn around time)	a. 1 hour b. 1 hour 30 min c. 2 hours	A - 6 B - 5 C - 4	6			Customer complaint & internal Breakdown registers to be shown
3		Customer complaints & Internal Breakdown	No. of complaints registered as per the registers	a. Less than 2 Nos in a month b. Less than 4 c. Less than 6	A - 9 B - 8 C - 7	9			Customer complaint & internal Breakdown registers to be shown
4	Waste Segregation	Accumulation of non segregated waste in the platform	Ensure less than 500 KG on any day	a. Less than or = 500kg of accumulation on the platform per day. b. 500 to 750kg      c. 750 to 1000kg	A - 9 B - 8 C - 7	9			Daily report
		Recyclables.	Quantity of Recyclables	a. 3000kg & above in a month b. 2500 to 2999kg c. less than 2500kg	A - 6 B - 5 C - 4	6			Daily report
		Landfill	Quantity of landfill	A. 750 KG/day B. 1000KG /day c. 1250 KG /day	A - 9 B - 7 C - 5	9			Landfill register / daily report

SNO	Area	KPI	MOP	Target	Points	Max Possible	Self assesment	Assesment by MWC	Proof of Documents
		Accumulation of recyclable waste at platform	Ensure less than 2 tons	A. 2 tons/week B. 3 tons /week c. 4 tons /week	A - 9 B - 8 C - 7	9			Recyclable sale register
5	Biogas bus maintenance	Break down	Nil breakdown	A. Nil in a month or less than 4 hrs in a month B. 1 Breakdown for a month c. 2 Breakdown for a month	A - 6 B - 5 C - 4	6			Bio-gas shuttle register
6	Landfill	Maintenance of Landfill area	Spic & Span	A. Proper filling & compaction done monthly once B. Proper filling without compaction more than 45 days c. Filling & compaction not done for the month	A-9 B-6 C-3	9			Landfil quantity & site visit
7	Manure	Sale of manure	Minimum 21 tons per month	A. => 21 ton in a month B. < 21 ton in a month (or) Minimum 250 tons in a year	A-6 B-0	6			DC - Sale of Manure
<b>Total</b>						<b>81</b>			
<b>SLA CONDITIONS</b>									
<b>Safety : Non Negotiable and Statutory compliance : Non Negotiable and any deviation will attract 5% deduction in overhead in addition to Regular SLA assesment</b>									
<b>SLA on SWM &amp; KPI : 85% and above- No Deduction, 80% to 84% - 5% deduction, 75% to 79 % - 10% deduction &amp; Below 75% - 20% deduction - The deduction will be done on Management fee / Over head charges</b>									
<b>Overall Performance achieved for the month:-</b>									
<b>Overall deduction for the month:-</b>									

**OVERALL BIOGAS PLANT OPERATIONS AND MAINTENANCE - STATUTORY & SOW PARAMETERS VERIFICATION**

S.NO	MANAGING POINTS	CHECK POINTS	Points	Max Possible points	Self assessment by the vendor	Assessment by MWCDL	EVIDENCE TO BE CHECKED
1	Adherence of Safety, Statutory norms	All compliances as per statutory regulations to be complied with nil audit observations by statutory audit.	Yes/No				Internal Audit report by Third party
		Non availability of safety gears, & Equipment's & Nil reportable accidents	Yes/No				Monthly safety Report by Safety officer
		Timely submission of bill & invoices with nil errors	Yes/No				Bill should be received in MWCDL office 5th working day of every month
		No complaints from, neighbouring community, Forest & any other authorities	Yes/No				As per notice issued by the authorities
		Adherence to SOP	1				Checklist / reports / Registers - All to be duly signed by MWC authorities
		Food waste feeding	1				Collection register
		Odor / insect control at both Biogas plant & Composting plant	1				Waste segregation yard Maintenance details
		Medical checkup for all employees as per contract agreement	1				Medical Checkup report to be submitted twice in a year.
		Agreed training schedules	1				AMC vendor visit report as per schedule
		100 % Attendance to be maintained at all time	1				MOM
		No food waste is left over on any day	1				Biometric/ Attendance register
		Up keep the Windrow composting platform without water stagnation & spill over of debris	1				Report for Biogas daily activity.
		Up keep the Composting and screening equipment as per check list	1				Submission or reports as per the timelines
		Submission of daily & monthly reports	1				Maintenance report & Breakdown details
		Biogas bus service & maintenance as per schedule	1				Monthly reports.
		Materials, Consumables, food waste collection & process inventory and SWM manure details etc	1				MOM Target Vs Actuals
		Closure of pending points previous SLA meeting	1				MOM Target Vs Actuals
		Total Points achieved	13				

**BIOGAS PLANT - SERVICE LEVEL ASSESMENT (Productivity & Efficiency based)**

SNO	Area	KPI	MOP	Target	Points	Max Point	Self assessment	Assessment by MWC	Proof of Documents
1	<b>Biogas- General</b>			<b>As per SOW &amp; Statutory</b>	<b>13</b>	<b>13</b>			
2	Response time, CC & IB	Response time	TAT (Turn around time)	a. 2 hour b. 2 hour 30 min c. 3 hours	A - 6 B - 5 C - 4	6			Customer complaint & internal Breakdown registers to be shown
3		Customer complaints & Internal Breakdown	No. of complaints registered as per the registers	a. Less than 2 Nos in a month b. Less than 4 c. Less than 6	A - 9 B - 8 C - 7	9			Customer complaint & internal Breakdown registers to be shown
4	Food waste	Feeding of food waste	Feeding should not be stopped more than 3 consecutive days	A. <3 days B. <4 days c. <5 days	A - 9 B - 8 C - 7	9			Daily report
5	Inlet pH	Maintaining inlet pH Value	3 to 4	a. 4 b. 3.5 c. 3	A - 6 B - 5 C - 4	6			Daily report
6	Outlet pH	Maintaining outlet pH Value	6.5 to 7.2	A. 7.2 B. 7.0 c. 6.5	A - 9 B - 7 C - 5	9			Daily report
7	Raw Gas	Methane Value	50% and above	A. >50% B. 45% c. 40%	A - 9 B - 8 C - 7	9			Daily report - Gas analyser calibration to be done to monitor the same
8	Scrubber	Iron scrubber media replacement	Minimum 6 months once	A. 6 months B. 6.5 months c. 7 months	A - 9 B - 8 C - 7	9			Daily report
9	Scrubber	After Carbon Scrubber	< 100 PPM	A. < 100 PPM B. 103 PPM c. 105 PPM	A - 9 B - 8 C - 7	9			Daily report - Gas analyser calibration to be done to monitor the same
10		Methane value	90% & above	A. > 90% B. > 85% c. > 80%	A - 9 B - 8 C - 7	9			Daily report - Gas analyser calibration to be done to monitor the same

SNO	Area	KPI	MOP	Target	Points	Max Point	Self assessment	Assessment by MWC	Proof of Documents
11	Final gas properties	Co2	<5%	A. <4.50% B. <4.75 % c. <5%	A - 9 B - 8 C - 7	9			Daily report - Gas analyser calibration to be done to monitor the same
12		H2S	<20 PPM	A. 18 PPM B. 19 PPM c. 20 PPM	A - 9 B - 8 C - 7	9			Daily report - Gas analyser calibration to be done to monitor the same
13		Oxygen	0%	A. 0% B. 0.2% c. 0.5%	A - 6 B - 5 C - 4	6			Daily report - Gas analyser calibration to be done to monitor the same
14	Biogas DG	Power output	3000 Kwhr	A. 3000 Kwhr B. 2900 Kwhr c. 2800 Kwhr	A - 6 B - 5 C - 4	0			DG Kwhr readings - DG is under repair and the same is under process
15	Green Waste collection	Weekly collection	60 collection from customer point in a week	A. 60 customers (collection points) in a week B. 59 customers (collection points) in a week c. 58 customers (collection points) in a week	A-9 B-6 C-3	9			Collection schedule Vs Actuals Infosys - 6 times in a week, BMW & MRV - 2 times in a week and all other customers one time in a week
16	Manure	Manure sale	Minimum 40 tons per month	A. > 40 tons in a month B. > 30 tons in a month c. > 20 tons in a month	A-9 B-8 C-7	9			
<b>Total</b>							<b>130</b>		
<b>SLA CONDITIONS</b>									
<b>Safety : Non Negotiable and Statutory compliance : Non Negotiable and any deviation will attract 5% deduction in overhead in addition to Regular SLA assessment</b>									
<b>SLA on Biogas General &amp; KPI : 85% and above- No Deduction, 80% to 84% - 5% deduction, 75% to 79 % - 10% deduction &amp; Below 75% - 20% deduction - The deduction will be done on Management fee / Over head charges</b>									
<b>Overall Performance achieved for the month:</b>									
<b>Overall deduction for the month:</b>									

**ANNEXURE – VIII**  
**WASTE COLLECTION SCHEDULE**

S.NO	NAME OF THE COMPANIES						SCHEDULE
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
1	BMW	BMW	BMW	BMW	BMW	BMW	DL
2	WABCO TVS	WABCO TVS	WABCO TVS	WABCO TVS	WABCO TVS	WABCO TVS	DL
3	TUK TUK	TUK TUK	TUK TUK	TUK TUK	TUK TUK	TUK TUK	DL
4	ASCENDAS	ASCENDAS	ASCENDAS	ASCENDAS	ASCENDAS	ASCENDAS	DL
5	CANOPY	CANOPY	CANOPY	CANOPY	CANOPY	CANOPY	DL
6	INFOSYS	INFOSYS	INFOSYS	INFOSYS	INFOSYS	INFOSYS	DL
7	CAPGEMINI	CAPGEMINI	CAPGEMINI	CAPGEMINI	CAPGEMINI	CAPGEMINI	DL
8	MRV	MRV	MRV	MRV	MRV	MRV	DL
9	SANWA SYNERGY	SANWA SYNERGY	SANWA SYNERGY	SANWA SYNERGY	SANWA SYNERGY	SANWASYNERGY	DL
10	LINCOLN ELECTRICALS	LINCOLN ELECTRICALS	LINCOLN ELECTRICALS	LINCOLN ELECTRICALS	LINCOLN ELECTRICALS	LINCOLN ELECTRICALS	DL
11	WIPRO	WIPRO	WIPRO	WIPRO	WIPRO	WIPRO	DL
12	MWC CLUB	MWC CLUB	MWC CLUB	MWC CLUB	MWC CLUB	MWC CLUB	DL
13	Down town -SSBM	Down town -SSBM	Down town -SSBM	Down town -SSBM	Down town -SSBM	Down town -SSBM	DL
14	MWC-Admin	MWC-Admin	MWC-Admin	MWC-Admin	MWC-Admin	MWC-Admin	DL
15	SUNDARAM FASTENERS		SUNDARAM FASTENERS			SUNDARAM FASTENERS	TH
16	NCR		NCR			NCR	TH
17	JEEVAN HOSPITAL		JEEVAN HOSPITAL			JEEVAN HOSPITAL	TH
18	MWC SCHOOL		MWC SCHOOL			MWC SCHOOL	TH
19	HUSKY			HUSKY			TW
20	ARMSTRONG			ARMSTRONG			TW

S.NO	NAME OF THE COMPANIES						SCHEDULE
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
21	HIDROMAS			HIDROMAS			TW
22	MECAPLAST			MECAPLAST			TW
23	FUJITECH			FUJITECH			TW
24	TESA TAPE			TESA TAPE			TW
25	AMERICAN AXLE			AMERICAN AXLE			TW
26	NTN			NTN			TW
27	SAKAZAKI			SAKAZAKI			TW
28	ACCUDYNE			ACCUDYNE			TW
29	FEDERAL MOGUL			FEDERAL MOGUL			TW
30	GREATOO MOLDS			GREATOO MOLDS			TW
31	DORMA			DORMA			TW
32	TSMT			TSMT			TW
33	HEAT & CONTROL			HEAT & CONTROL			TW
34		SUNDARAM BREAK LINING			SUNDARAM BREAK LINING		TW
35		MADRAS ENGINEERING			MADRAS ENGINEERING		TW
36		SRINIVASA FASHIONS			SRINIVASA FASHIONS		TW
37		SLAM CLOTHING			SLAM CLOTHING		TW
38		LEATHER CRAFT			LEATHER CRAFT		TW
39		NEATAFIM			NEATAFIM		TW
40		LINEA FASHION			LINEA FASHION		TW
41		SANWA SYNERGY			SANWA SYNERGY		TW
42		SUNDARAM CLAYTON			SUNDARAM CLAYTON		TW

S.NO	NAME OF THE COMPANIES						SCHEDULE
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
43		SMC PNEUMATICS			SMC PNEUMATICS		TW
44		PARKER			PARKER		TW
45		MUSAZHI PAINTS			MUSAZHI PAINTS		TW
46			SHARADHA MOTORS			SHARADHA MOTORS	TW
47			B.BRAUN			B.BRAUN	TW
48			FRIGHT SYSTEMS			FRIGHT SYSTEMS	TW
49			KRYOLAN COSMETICS			KRYOLAN COSMETICS	TW
50			SPIROX SARGO			SPIROX SARGO	TW
51			BASF			BASF	TW
	33	26	24	29	26	24	

Schedule	No. of Customers
DL - Daily	14
TH - Weekly thrice	4
TW - Weekly twice	33
<b>Total</b>	<b>51</b>